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We at Weil Gotshal take great pride in our serious commitment to pro bono work. Our goal is not only to achieve in our pro bono endeavors the same pre-eminence that characterizes our other areas of practice, but to instill a pro bono "culture" at the firm. We believe that only with this ingrained level of dedication can a great law firm become a great institution.

2005 saw the introduction of the firm's new pro bono policy, which includes the goal that every lawyer perform 50 hours of pro bono work each year; the expectation that every partner and counsel take or supervise a pro bono matter every year; and the requirement that every new attorney — from first-year associate to lateral partner — work on a pro bono matter within his or her first two years at the firm.

The pro bono matters we undertook in 2005 span a wide spectrum of issues. The matters ranged from those that affected a single person — helping an elderly person secure disability benefits or a refugee obtain asylum — to those, like our assistance to relief agencies, that affected thousands. We strengthened our commitment to our core areas of concern — civil, human and voting rights; political asylum; and community and economic development — while mastering new areas of law to better serve the communities in which we practice. We welcomed the Ashoka Foundation, the Innocence Project, Tearfund, the United Nations World Food Programme, and other newcomers to our impressive roster of of referring organizations and clients.

This report highlights just some of Weil Gotshal's pro bono work in 2005. It is a wonderful lens through which to view the character of the firm and its lawyers. For us, these are "our finest hours."

Stephen J. Dannhauser *Firm Chairman*

Steven Alan Reiss Chairman, Pro Bono Committee

Steven Alm Leine

HUMAN RIGHTS

The struggle to preserve human rights continues in today's volatile environment. Weil Gotshal remains steadfast in its commitment to guarding against such injustices and preventing their reoccurrence.



Urban Justice Center/Detainees

Weil Gotshal joined the Urban Justice Center and Koob & Magoolaghan to represent detainees held by the US Government in the aftermath of the September 11th attacks. Plaintiffs are two Muslim men, one originally from Egypt and one from Pakistan, who lived in the New York area. They had no connection to the events of September 11th but nevertheless were placed in maximum security detention in New York, where they suffered brutal abuse and mistreatment. In February 2006, the US agreed to settle with one of our clients, marking the first time that the US has compensated any victim of post-September 11th detention policies. The case continues on behalf of our other client against defendants including the US, former Attorney General John Ashcroft and several FBI and Bureau of Prisons personnel. Although a number of the defendants urged that plaintiffs' suit be dismissed because their treatment was justified by the needs of lawenforcement after September 11th, a district court forcefully rejected those arguments. Defendants recently appealed this ruling to the US Court of Appeals for the Second Circuit, and our attorneys are involved in all aspects of the appeal process. Our attorneys also continue to litigate in district court against these and other defendants.



Weil Gotshal, in conjunction with the National Innocence Network (NIN) and pro bono counsel in Ohio, successfully worked to secure the release of Clarence Elkins, an innocent man incarcerated for over seven years. The case arose from the wrongful conviction of Mr. Elkins for the 1998 rape and murder of his mother-in-law and the rape and attempted murder of his then six-year-old niece. Using a new type of DNA testing on critical evidence, Mr. Elkins attempted to demonstrate that he did not commit these heinous crimes. The prosecutor blocked Mr. Elkins's request for a new trial, denying that the new evidence cast serious doubt as to Mr. Elkins's guilt. After initially joining the case to draft an amicus brief appealing the denial of Mr. Elkins's request for a new trial, our role quickly expanded as more evidence was discovered and the need for additional litigation strategies and resources (in both trial and appellate courts) became apparent. Through an incredible set of circumstances, Mr. Elkins retrieved the cigarette butt of a fellow inmate, a convicted child rapist, who was staying a few houses away from the crime scene when the crime was committed. DNA testing revealed a match between the two most probative pieces of evidence from the crime scene and the convicted child rapist's cigarette. Only after this additional piece of evidence was matched to the convicted child rapist did the prosecutor finally agree to Mr. Elkins's release.

Scope/Disability Rights

Weil Gotshal is counseling Scope, the UK's largest national disability charity, on a project reviewing partnership agreements for companies working with Scope to replace current equipment designed with only the able-bodied user in mind with new communications equipment and technologies that could be easily used by disabled people. The firm is also a member of the Diversity Works board, a Scope-led initiative that works with nationwide employers to create leadership opportunities for disabled people in the public, private and voluntary sectors and providing support to people who may otherwise have limited access to such career options.

Veterans' Rights

Under current law, disabled American veterans who are denied medical benefits face improper obstacles when attempting to appeal their cases. Pursuant to a Department of Veterans Administration (DVA) regulation, when a veteran appeals a denial of benefits, the DVA is allowed to solicit additional opinions from its in-house medical staff to defeat the veteran's appeal. Because this appellate-level fact-finding has the improper effect of raising additional hurdles to a veteran's ability to pursue his claim, Disabled American Veterans is challenging the DVA's regulation. With the firm as its pro bono counsel, the group is petitioning the US Supreme Court for a writ of certiorari to review a ruling of the US Court of Appeals for the Federal Circuit that upheld the challenged regulation.

Human Rights Watch/Sierra Leone War Crimes Trial Amicus

Weil Gotshal represented Human Rights Watch (HRW) as an *amicus curiae* before the Special Court for Sierra Leone, established under international auspices to preside over war crimes prosecutions related to the Sierra Leone civil war of the late 1990s. In a matter of first impression, a Trial Chamber ruled that a former United Nations human rights officer, called by the prosecution to provide general background on the situation during the civil war, could be compelled by defendants in cross-examination to reveal the identities of confidential sources, a ruling that HRW considers dangerous because of the general understanding in the human rights community that a privileged relationship exists between a human rights worker and a confidential informant. Weil Gotshal drafted the brief for HRW, arguing that the activities of human rights workers are so vital to the ravaged communities that they serve and the public interest generally that their relationships with their informants must be subject to an absolute privilege as long as the worker is not testifying to the guilt or innocence of the particular defendant. Should the appellate tribunal overturn the Trial Chamber's decision and find that the relationship between human rights workers and their sources is subject to a privilege, it will be the first judicial body to formally recognize that concept.

CIVIL and VOTING RIGHTS

The protections afforded by this country's civil and voting rights are a hallmark of our democratic society. Weil Gotshal is a proven champion of protecting those rights, helping individuals who have been denied their right to cast a ballot or who have been discriminated against because of their race or religion.





AALDEF/Lowell Teachers

Weil Gotshal and the Asian American Legal Defense and Education Fund won a major victory on behalf of non-nativespeaking teachers from the Lowell, Massachusetts school system who were fired when they failed an English fluency test. In 2003, Lowell implemented a process to test teachers to ensure that they were fluent in English. Although the statute requires that all teachers be fluent in English, Lowell only tested non-native-speaking teachers. Further, contrary to the state policy, Lowell did not use observation or interviews as a means of assessing English fluency. The arbitrator determined that the terminations were without just cause and reinstated the teachers with full back pay, affording them all seniority rights, health care benefits and pension benefits as if they had never been terminated. The arbitrator found that Lowell's policy impermissibly discriminated against nonnative-speaking teachers and that the teachers' constitutional rights were violated when Lowell failed to observe the teachers and examine their past teaching history.

Tenafly Eruv

Weil Gotshal represented the Tenafly Eruv Association in a six-year litigation challenging Tenafly's attempt to remove the eruv. The eruv is made of plastic strips indistinguishable from those used by Verizon which, affixed to telephone poles and together with existing overhead wires, delineates an area where Orthodox Jews can carry and push baby carriages on Shabbat and Yom Kippur. Eruvin have been used for over 2000 years and exist in many towns and cities across the country. Although we initially obtained a temporary restraining order preventing Tenafly from taking any action to remove the eruv, the District Judge denied our motion for a preliminary injunction and refused to stay his order pending appeal to the US Court of Appeals for the Third Circuit. The Third Circuit reversed the lower court and directed entry of an injunction preventing Tenafly from taking any action to remove the eruv, citing the First Amendment implications of Tenafly's actions. After the Borough's Petition for Cert was denied, the parties reached a settlement that prevents Tenafly from removing the eruv, permits expansion of the eruv throughout the Borough and requires Tenafly to reimburse plaintiffs \$325,000 for fees and costs.

Florida Voting Rights

Weil Gotshal is representing Arturo Otero, a Hispanic citizen of Puerto Rican heritage and candidate who seeks to intervene in a voting rights suit against Osceola County, Florida. Mr. Otero lives in Kissimmee, the county seat, where he is running for a seat on the City Commission in the 2006 elections. The US Department of Justice alleges that the at-large system currently in place for electing the members of Osceola County's Board of Commissioners violates Section 2 of the Voting Rights Act. Mr. Otero disagrees with that contention and sees the lawsuit and its objectives as greater hindrances to the exercise of political power by Hispanics, a large and growing part of the county's potential electorate and likely to become the majority in Kissimmee.

AALDEF/Chinese Progressive Association

In 2005, the US Department of Justice (DOJ) sued the City of Boston alleging, among other things, that the City's failure to provide bilingual ballot information to Hispanic voters with limited proficiency in English and its treatment of Chinese and Vietnamese voters, also with limited proficiency in English, violated the Voting Rights Act of 1965. The Act mandates, among other things, that various bilingual voting information must be made available for certain linguistic-based groups if more than a minimum number of voters within that group have limited proficiency in English. The DOJ alleged that there were a sufficient number of limited-Englishproficient Hispanics to trigger the Act's mandatory provisions but an insufficient number of limited-English-proficient Chinese and Vietnamese voters. With the Asian American Legal Defense and Education Fund and Greater Boston Legal Services, Weil Gotshal filed a motion to intervene in the DOJ's lawsuit on behalf of the Chinese Progressive Association, the Chinese Residents Association and City Life/Viva Urbana and four individual voters. The motion to intervene sought, among other things, bilingual voting information and ballots for Chinese and Vietnamese limited-English-proficient voters, a dedicated City office/official to address these voting rights issues and a procedure for monitoring compliance with any court order. Shortly after these papers were filed, DOJ and the City presented a settlement, later approved by a three-judge panel, incorporating nearly all of the relief that the intervenors had proposed.



COMMUNITY and ECONOMIC DEVELOPMENT

Advocates for International Development/Tearfund Niger

Weil Gotshal advises Tearfund, an NGO working with Tuareg tribes in Niger, on the current pastoral rights of nomadic herders, based on customs and the Rural Code of Niger, and on measures to improve these rights. Understanding and defending their land rights is a critical issue for these herders, in a context of increasing pressure for access to natural resources in their homeland. Weil Gotshal was introduced to Tearfund by Advocates for International Development (A4ID), a new inter-firm organization in London which aims to harness pro bono skills in support of nongovernmental organizations, developing world governments and communities that are engaged in the fight against poverty. A Weil Gotshal London partner was one of the founding fathers of A4ID in response to the Asian tsunami disaster of 2004.



The Legal Aid Society

The Legal Aid Society in New York continues to be an important partner in our pro bono work. Weil Gotshal attorneys worked on two major cases in particular that focused on securing safe, secure and affordable housing for New York's poor, elderly and disabled.

Shelter Allowance for Families/Brownley

Weil Gotshal, working with The Legal Aid Society, obtained a preliminary injunction preventing the evictions of families who are unable to afford their rent due to the inadequacy of the current shelter allowances under New York State's Safety Net Assistance (SNA) program. The SNA program provides for shelter allowances to families who reach the end of their eligibility under the state's Family Assistance (FA) program. Plaintiffs argued that New York Social Services Law Section 350, which the New York Court of Appeals held to require the State to provide adequate shelter allowances for families with children under the state's FA program, extends to families with minor children receiving allowances under the state's SNA program. The Court of Appeals agreed, holding that SNA recipients are necessarily entitled to adequate shelter allowances.

Elderly and Disabled Immigrant Poor/ Khrapunskiy

A four-way partnership between our firm, The Legal Aid Society, the New York Legal Assistance Group and the Greater Upstate Law Project obtained a resounding court victory for impoverished, elderly and disabled immigrants who were no longer eligible for Supplemental Security Income (SSI) assistance. The legal immigrants initiated the action after Congress determined that SSI benefits would be distributed to disabled immigrants, including refugees and asylees, for only seven years. Long delays and onerous requirements, however, prevented many immigrants from naturalizing before losing their SSI benefits, causing a reduction of their monthly incomes and making it difficult for them to afford rent, utilities and other basic necessities. The court held that the State's refusal to meet the needs of those elderly and disabled immigrants violates the State Constitution, which requires New York State to meet the basic needs of all of its indigent residents regardless of immigration status. The court further concluded that treating elderly and disabled immigrants more harshly than other elderly and disabled residents violates the Equal Protection Clause.

Ashoka Foundation Fellows

Weil Gotshal has worked on several projects for the Ashoka Foundation, a leading social entrepreneurship organization. In Warsaw, Weil Gotshal attorneys advised the Foundation on tax and corporate governance issues and assisted an association headed by a Polish Ashoka Fellow in creating a foundation with Shaw Trust, a UK-based not-for-profit. In the US, Weil Gotshal counseled Ami Dar, the Ashoka Fellow who founded and operates idealist.org, about possible changes to his well-known website. The firm helped protect the work product of Sisterhood Agenda, a New Jersey-based organization headed by Ashoka Fellow Angela Coleman, that helps the self-development of women and girls of African descent. Weil Gotshal is also helping the Taproot Foundation, founded by Ashoka Fellow Aaron Hurst, to develop a guide for pro bono legal assistance to Taproot grantees.

Randall's Island Sports Foundation

Weil Gotshal has served as regular corporate counsel to Randall's Island Sports Foundation (RISF), a not-for-profit organization working with the City of New York in developing and maintaining the Randall's Island and Ward's Island Park for the enjoyment of the public. Weil Gotshal has worked closely with RISF and the New York City Department of Parks and Recreation in developing, implementing and financing three important improvement projects for the island: (1) Icahn Stadium, a new state-of-the-art track and field facility which was opened in 2005; (2) a new waterpark along the northwest shore of the island which was recently approved by the City Council; and (3) approximately 60 new sports fields of various sizes for use by Manhattan schoolchildren whose schools lack meaningful outdoor recreational space, as well as by the general public.

Washington Legal Clinic for the Homeless

The firm is actively involved with So Others Might Eat, a homeless service organization where Weil Gotshal attorneys conduct intakes on a monthly basis. Attorneys who participate in this program advocate on behalf of homeless clients in a number of areas. In addition, during the summer, each summer associate attends an intake session and works with an attorney on a project. Among other matters, Weil Gotshal attorneys represented a client who was being wrongly evicted because the Washington DC Housing Authority had improperly ceased making housing assistance payments, culminating with the property owner terminating the lease, and helped a DC Village resident with serious medical conditions obtain access to a clean environment for recuperation after her multiple surgeries.



ASYLUM and IMMIGRATION

The plight of individuals who have suffered the most unspeakable and heinous violations at the hands of their local governments raises awareness of injustices taking place around the world. Weil Gotshal's work in securing asylum and immigration provides these individuals with much-needed protection and a better life.



Washington Lawyers' Committee for Civil Rights and Urban Affairs/ Cameroonian Asylee

Weil Gotshal secured asylum on behalf of a Cameroonian widow, referred to us by the Washington Lawyers' Committee for Civil Rights and Urban Affairs, who was abused and persecuted by her late husband's politically powerful tribal family. After her husband's murder at the hands of his family, his family tried to subject her to widowhood rituals and force her to marry one of her husband's brothers. When she refused, she was subjected to rape and torture and her home was burned down. Weil Gotshal set forth a novel argument bolstered by a volume of evidence: that widows are a protected social class in Cameroon and that there was a nexus between her membership in that class and her torture. The court granted asylum, agreeing that the Cameroonian government would do nothing to protect the widow and, given the family's power, the government might have actually aided and abetted her persecution.

YMCA International Services/ Human Trafficking

Human trafficking, defined as the use of coercion or deception to move men, women, and children from one location to another in order to place them in slavery or slavery-like conditions, is a growing problem worldwide. Weil Gotshal is working with YMCA International Services in Houston, Texas to assist victims of human trafficking with applications for T-Visas. Under the Victims of Trafficking and Violence Prevention Act, the US government will grant T-Visas to victims of a "severe form of trafficking," permitting them to stay in the US for three years and to apply for permanent residency. In some circumstances, T-Visas may also be granted to members of a victim's immediate family. Weil Gotshal is assisting victims in securing T-Visas by conducting interviews, researching each victim's particular situation and preparing the victims' T-Visa applications.

ACLU/Alafyouny

Weil Gotshal has been working with the ACLU to contest the removal of Mahmoud Alafyouny for allegedly engaging in terrorist activities. The Immigration Court based its decision that Mr. Alafyouny, a native Palestinian, had "engaged in a terrorist activity" solely on the fact that twenty years ago, as a college student in Jordan, he solicited funds for the Palestine Liberation Organization. Mr. Alafyouny had been detained for over two years while seeking federal court review of this decision, but he was recently released from detention after a favorable ruling on a habeas corpus challenge to his detention led to a custody release agreement with US Immigration and Customs Enforcement, Weil Gotshal will continue to work with the ACLU to challenge the underlying deportation order in the Fifth Circuit. Mr. Alafyouny has been married to a US citizen for approximately five years, has been a stepfather to her children for much of their lives and is the only father that the youngest child has ever known. As the primary wage earner in their home, his lengthy detention and pending deportation have had far-reaching negative effects on his wife and stepchildren.



HURRICANE DISASTER RELIEF

Employees from many of our offices have helped with Hurricanes Katrina and Rita relief efforts, from developing analyses of FEMA's regulations to working with local community-based organizations on recovery strategies. The following are some highlights of our Katrina work, which continues.

Oxfam America

Gulf Project Supervision

Weil Gotshal has been assisting Oxfam America in its response to the state action plan proposed by the State of Mississippi with respect to the federal government's Katrina Recovery Homeowner Grant Program. We provided research, advice and drafting assistance to Oxfam in its efforts to ensure that low- and moderate-income households, renters and minorities were not excluded disproportionately from the Grant Program and that the Mississippi action plan fulfilled the basic tenets of the Fair Housing Act.



East Biloxi Project

A Weil Gotshal attorney spent approximately a week and a half with Oxfam America in Mississippi to help Oxfam America assess the damage to impoverished and marginalized communities affected by Hurricane Katrina as well as Oxfam's nonprofit partners in the region. The attorney and the Oxfam team made their way to communities affected by Hurricane Katrina and helped incorporate the East Biloxi Coordination and Relief Center, envisioned to be a hub for the not-forprofits and relief groups working in East Biloxi, an area devastated by Hurricane Katrina. In addition, Oxfam committed to provide continuing monetary and logistical support to the East Biloxi Coordination and Relief Center as well as to its other nonprofit partners in the region. To date, the East Biloxi Coordination and Relief Center has cleaned out approximately 170 homes, has another equal number in process, and has commitments to rebuild at least 70 homes this summer.

FEMA Appeals

Hurricane Katrina's destruction of homes caused loss of employment and erosion of the infrastructure along the Mississippi Gulf Coast, resulting in a huge number of people in dire need of legal counsel. Weil Gotshal was instrumental in developing and implementing a new approach to crisis response for claimants seeking relief from FEMA denials. Working with the Mississippi Volunteer Lawyers Project, Mississippi Center for Legal Services, Mississippi Center for Justice and the Lawyers' Committee for Civil Rights Under Law, Weil Gotshal initiated a hotline referral program to provide pro bono legal assistance to Mississippi residents pursuing appeals of adverse decisions by FEMA. With the help of Weil Gotshal, cases were referred quickly and efficiently. After Weil Gotshal laid the initial ground work, the project now benefits from the volunteer efforts of hundreds of attorneys from firms nationwide.

Red Cross Shelter Management Project

In the aftermath of Hurricanes Katrina and Rita, the Red Cross Office of Legal Affairs was beset with legal issues stemming from its management of thousands of emergency shelters. Of particular concern was the organization's desire to cooperate with law enforcement officials seeking access to shelters while respecting the rights of evacuees. Weil Gotshal attorneys examined federal and state laws to determine the obligations of those running emergency shelters to law enforcement. We provided the Red Cross with information to guide its decisions in granting law enforcement officials access to shelters while maintaining its mission of being a place of last resort for those in need.



New Orleans Homeowner's Guide

Working with the Lawyers' Committee for Civil Rights Under Law, Weil Gotshal prepared and distributed a homeowner's guide to help New Orleans homeowners understand steps they can take to preserve their property rights in their damaged homes as the City and State move forward with plans to demolish and clear property. Homeowners were getting inconsistent and changing information from the City about its plans for bulldozing homes and rebuilding New Orleans. The guide was designed to not only clarify homeowners' rights, but also to reach even marginalized groups about protecting their rights.

Local Houston Efforts

More than 100,000 evacuees from Hurricane Katrina are believed to have taken up temporary residence in Houston. The Houston community quickly mobilized to assist to provide basic necessities. Working with the Houston Volunteer Lawyers Program, the Houston Bar Association and the University of Houston Law Center, Weil Gotshal attorneys and staff members were on the ground offering assistance at disaster relief shelters in Houston, collecting food and clothing to deliver to shelters and other relief agencies, and staffing phone banks to answer urgent questions. Over time, attention turned to more long-term assistance, including initial planning efforts and preparation of form pleadings for Project Fresh Start, a pro bono initiative undertaken by the State Bar of Texas to assist Hurricane Katrina victims in need of bankruptcy assistance.



ARTS and EDUCATION

Weil Gotshal plays a prominent role in advancing the arts and education. The firm advises artists of their rights and is quick to step in to ensure that children throughout the world are provided the most robust school and university programs.



European Roma Rights Center

Weil Gotshal assisted European Roma Rights Centre (ERRC), an international public interest law organization that challenges anti-Romani racism and human rights abuse of Roma, with a school segregation case in Alsózsolca, a large village located in northeastern Hungary. One of the village's three public schools, located near a Roma settlement, is 99% Roma, while the other two have a few Roma students but are otherwise non-Roma. There is a discernible difference in the way in which the municipality allocates resources to the three schools; specifically, while the two non-Roma schools receive funding to organize trips and museum visits for their students, the Roma school does not. Our attorneys worked with the ERRC to prepare a submission to the Equal Treatment Authority (ETA) requesting that it declare that the segregation of schools and discriminatory funding were in violation of equal treatment rights, and demanding that it order the segregation be stopped immediately and that necessary steps be taken to permanently effect desegregation of the schools in the village. The ERRC further called for the ETA to impose a fine on the local municipality that would be spent on desegregation and funding Roma programs in the village. Our participation directly supported the ERRC's goal to set a precedent with an ETA decision supporting their claim.



Artists' Workshops

Weil Gotshal presented a program on Copyright Law for Artists to approximately 60 artists affiliated with Artists Space, a New York City organization that supports visual artists and promotes experimentation, diversity and dialogue. The program provided an in-depth presentation on the background, nature and substance of copyright law and included practical advice in the nature of "Dos and Don'ts" for mostly visual artists. Many questions of fair use were raised and discussed during this exciting evening. Part 2 of this program series, entitled Contracts and Cyberspace: Internet "Dos and Don'ts" for Artists, was presented in January 2006.



Union des Etudiants Juifs de France

Union des Etudiants Juifs de France (UEJF) is a not-for-profit association engaged in various activities designed to improve education in schools and universities and promote educational programs. The organization has been developing an educational program for high schools, known as "CoExist," in association with Convergences, a Maghrebin not-for-profit association engaged in similar activities, but it discovered that the name had already been registered in 2004 by an American company for similar classes. Weil Gotshal attorneys worked with UEJF to determine its options to legally use CoExist in the framework of its educational programs, which it intends to expand. We also encouraged UEJF to organize its development policy through branding, in an effort to enhance the public's awareness of UEJF's activities.

HELPING CHILDREN

There is no greater reward than helping children, enriching their lives and working with those organizations dedicated to our children's care and well-being.



Make-A-Wish Foundation

When the Make-A-Wish Foundation of America received notification from the US Office of Personnel Management (OPM) that it was not eligible for inclusion in the 2005 Combined Federal Campaign (CFC), the workplace giving program for federal employees and military personnel, Weil Gotshal attorneys worked to overturn OPM's decision through political avenues and, ultimately, litigation. The team filed a complaint and motion for temporary restraining order in the US District Court for the District of Columbia seeking to stop OPM from publishing a listing of CFC-eligible charities that did not include Make-A-Wish. The Court was convinced that the failure to include Make-A-Wish in the CFC meant the loss of funding for the equivalent of hundreds of wishes for children facing life-threatening illnesses, and the Court strongly urged OPM counsel to settle the case. OPM ultimately reversed its position and agreed to a settlement that granted Make-A-Wish everything it sought in the case.



Childline

Since the beginning of 2005, Weil Gotshal has built up a very rewarding relationship with ChildLine, a charity that has been campaigning for and offering free counseling to children and teenagers in the UK for the past 20 years. We represented the charity in a range of disputes and have also offered advisory services, such as a last-minute intervention to prevent the misuse of ChildLine's name and logo in a third party marketing campaign. Our Corporate and Tax attorneys worked with ChildLine when the organization was chosen as the beneficiary of the most recent Blue Peter Appeal in which children were asked to raise money by collecting old mobile phones and coins for recycling.

Florida Children's First

Weil Gotshal continued its successful collaboration with Florida's Children First, a premier non-profit advocacy organization, to advance children's rights. We filed an *amicus curiae* brief in support of a Motion for Rehearing in the Fourth District Court of Appeals after the court improperly affirmed a trial court's adverse opinion in a compelling case about a child from Guatemala. The boy was orphaned by age 10 and came to the US by himself at 14. The decision implicated important public policy concerns that the Weil Gotshal team brought to light in its brief. Largely as a result of Weil Gotshal's efforts, the appellate court reversed its prior decision and remanded the case for further proceedings. The orphan, whose status was in jeopardy, is now on the road to obtaining lawful permanent residence in the US.



EXTERNSHIPS

AWARDS

Katrina/Lawyers' Committee For Civil Rights Under Law

Using two-week rotations per attorney, Weil Gotshal sent seven attorneys to Mississippi over a three-month period to assist in hurricane relief efforts spearheaded by the Lawyers' Committee for Civil Rights Under Law, the Mississippi Volunteer Lawyers Project, the Mississippi Center for Justice and Equal Justice Works. The externs provided assistance at workshops held throughout the Mississippi Gulf Coast and screened matters for further pro bono work by Weil Gotshal colleagues.

Puerto Rican Legal Defense and Education Fund Externship

Weil Gotshal and the Puerto Rican Legal Defense and Education Fund (PRLDEF) began a pilot externship program joining forces to promote and defend the rights of Pan-Latinos and Pan-Latino communities. PRLDEF has primarily been involved in the areas of language rights, bilingual education, housing and employment discrimination, voting rights and ballot reform, as well as immigrant rights. During the past four months our extern worked with PRLDEF attorneys on several cases, including representing a group of Latino voters in Florida in a challenge under the federal Voting Rights Act, and a federal lawsuit against the Village of Mamaroneck, New York to stop the Village from continuing a deliberate and coordinated effort to harass Latino day laborers, in violation of certain First Amendment rights. The case is scheduled for trial in the fall.

Weil Gotshal Externship Program

Weil Gotshal's externships allow full-time associates to work at leading public service organizations. By doing pro bono work exclusively for a period of several months, associates are able to see their efforts make a real difference. The skills and knowledge acquired during their rotations enhance their abilities and social responsibilities, and the program strengthens our relationships with the sponsoring nonprofit organizations. The following are offered in some of our offices:

Weil Gotshal Corporate and Real Estate associates work at **Lawyers Alliance of New York** with a wide variety of clients, advising on matters ranging from economic and community development projects and contract and lease negotiations to mergers of nonprofit and financial reorganizations.

Weil Gotshal's externship program at the **New York City Department of Law** provides litigation associates the opportunity to assist the Corporation Counsel's office with depositions, motions and trials.

At **Legal Services for New York City**, litigation associates get hands-on litigation experience in areas such as housing, bankruptcy, social security disability, and parental and children's rights, gaining valuable experience while helping the disadvantaged in the city.

Weil Gotshal and the Dallas Volunteer Attorney Program (DVAP), a joint program of the Dallas Bar Association and the Legal Aid of NorthWest Texas, work together on the **Lend-A-Lawyer Program** with the goal of helping more low-income Dallas residents with their legal problems. While working on-site at the DVAP offices, the Lend-A-Lawyer handles civil cases, participates in weekly legal clinics and works closely with DVAP's mentoring lawyers to assist clients. Weil Gotshal's Dallas summer associates are also able to spend a week of their clerkship at DVAP's offices assisting the Legal Aid staff in providing legal services to the poor.

A junior associate from Weil Gotshal's London office participates in a three-month secondment at **Oxfam** headquarters. The associate works under the direction of Oxfam's general counsel on a variety of matters ranging from legal and policy aspects of debt and trade issues that affect the world's poor to contract negotiations with Oxfam counterparties in the aid arena. Another junior associate is seconded on a rotation program to the **Bar Pro Bono Unit** one day a week.

Two associates from Weil Gotshal's London office staff the **Citizen's Advice Bureau** in the Royal Courts of Justice in Central London. CAB offices are located in most towns and cities in the UK, with the Central London office being one of the busiest due to its location. Our lawyers join other volunteers in advising walk-in clients on a variety of matters as they arise.

New York summer associates are given the opportunity to participate in the firm's pro bono **summer externship program** by spending one or two weeks at a public interest organization. These externships provide an opportunity to attend pro bono training programs, work alongside staff attorneys, conduct administrative hearings, assist on appeals, and interview clients. Apart from externships, summer associates are also assigned pro bono cases under the supervision of attorneys in the various practice groups they rotate through, an experience many find both educational and rewarding.

Summer associates from Weil Gotshal's Washington DC office participate in the **Washington Legal Clinic for the Homeless**. With training and attorney supervision, each summer associate provides advice and assistance to potential clients on issues of homelessness, the shelter appeals process, income assistance, medical needs and public benefits issues.

2006 Put Something Back Pro Bono "Outstanding Law Firm" Award

Weil Gotshal was recognized for significant pro bono achievements by Put Something Back, a joint pro bono project of the Eleventh Judicial Circuit for Florida and the Miami-Dade County Bar Association. The "Outstanding Law Firm" award honors Weil Gotshal's contribution to the provision of pro bono services to the poor in Miami-Dade County, Florida.

Lawyers for Children America for "John Edward Smith Child Advocacy Award"

The Florida office of Lawyers for Children America has selected a team of Weil Gotshal associates to receive a "John Edward Smith Child Advocacy Award" for their demonstrated commitment and dedication to abused and neglected children and to LFCA's program.

Asian American Lawyers Association of Massachusetts Community Service Award

In March 2006, a Weil Gotshal partner was awarded the Community Service Award by the Asian American Lawyers Association of Massachusetts "In Grateful Appreciation of Your Service to the Asian American Community."

Solicitors Pro Bono Group 2005 Pro Bono Award

The London office's dynamic and market-leading approach to pro bono was the determining factor in winning this prestigious award from one of the UK's most reputable pro bono organizations.

The Legal Aid Society

Pro Bono Publico and Public Service Law Firm Award

Our New York office was honored for its outstanding pro bono commitment to The Legal Aid Society and its clients. A long-time supporter of the work of the Society, the firm has expanded its pro bono commitment by undertaking the representation of elderly and disabled immigrants as well as low-income families threatened with eviction. In addition, attorneys and legal staff have contributed innumerable hours of legal assistance to micro-entrepreneurs and not-for-profits, foster children as well as to prisoners who were being denied medical treatment and were subject to abuse.

Service to The Legal Aid Society

Three Weil Gotshal attorneys were honored for their outstanding representation of the Society on a variety of crucial matters. A Weil Gotshal attorney was also recognized for his invaluable leadership as Vice Chair of the organization's Board of Directors.

Affirmative Litigation: Victory for Elderly Immigrants

The Weil Gotshal team working as co-counsel in the *Khrapunskiy v. Doar* matter was recognized for its exceptional work. The team contributed substantially to the victory in which full benefits will be provided to disabled and elderly immigrants who were forced to choose among food, shelter and medicine.

Dallas Volunteer Attorney Program: The 2005 Silver Award for Pro Bono Services

Weil Gotshal's Dallas office was awarded the 2005 Silver Award for Pro Bono Services in the Category of 50-100 Dallas Office Attorneys for its work in assisting neighborhood outreach clinics and staffing cases ranging from family law to consumer fraud. This award is based solely on the number of Dallas Volunteer Attorney Program (DVAP) pro bono cases taken and closed from June 1, 2004 through May 31, 2005. The DVAP is a joint program of Legal Aid of NorthWest Texas and the Dallas Bar Association.

The 2005 Special Services Award for Founding the Lend-A-Lawyer Program

The firm received the first-ever "Special Services Award," an award specifically created to recognize the firm's origination of and commitment to the Lend-A-Lawyer Program. Our Dallas office not only created the Lend-A-Lawyer Program, but also organized the donation of office furniture, computer equipment, law books, and supplies for the program. At the awards ceremony, the master of ceremonies challenged other Dallas firms to follow our example and donate volunteer attorneys to the Lend-A-Lawyer Program.

Home Instruction for Parents of Preschool Youngsters (HIPPY) USA Award

A Weil Gotshal partner (along with Senator Hillary Rodham Clinton), was a co-recipient of the Home Instruction for Parents of Preschool Youngsters (HIPPY) USA 2006 Avima D. Lombard Award. HIPPY delivers home-based, parent-involved early learning and serves more than 16,000 children. The Avima Lombard Award was named in honor of the founder of HIPPY and is presented to an individual who has made a significant contribution to improving the lives of young children and their families. The Weil Gotshal partner was recognized for his excellent pro bono counsel as well as his Board leadership.

Washington Lawyers' Committee on Civil Rights and Urban Affairs Outstanding Achievement Award

Weil Gotshal's Washington DC office was awarded an Outstanding Achievement Award in the area of Immigrant and Refugee Rights from the Washington Lawyers' Committee on Civil Rights and Urban Affairs for our continuing work on behalf of asylum applicants.

DC Appleseed Award

DC Appleseed honored the firm for its outstanding pro bono efforts in addressing the lead-in-the-water crisis in the District and presented the firm with an award at the Appleseed annual dinner. A current Weil Gotshal partner as well as former partner who led the effort in our Washington DC office accepted the award on behalf of the firm.

DC Circuit Judicial Conference Standing Committee Appointment

Weil Gotshal's Washington DC Pro Bono Counsel was appointed to serve on the DC Circuit Judicial Conference Standing Committee on Pro Bono Legal Services, a twelve-member committee that reports to the US Court of Appeals for the DC Circuit on pro bono and pro se representation in the federal courts in Washington DC.

50-HOUR-PLUS PERFORMERS

Stephen Abletshauser Christopher K. Aidun Oluwashola Ajewole Alejandra M. Almonte Ferdose Al-Taie Ashley R. Altschuler Joshua W. Andrews Matthew J. Antonelli Donna L. Archer Bradley R. Aronstam Karina Aust Allison R. Axenrod Conrad G. Bahlke David J. Ball Jr. Karen N. Ballack Sarah E. Barrows Vance L. Beagles Stella V. Belvisi Geoffrey D. Berman David R. Berz Kimberly S. Blanchard Allen S. Blaustein Jonathan Blum Michael C. Bonafede Sabrina N. Bradley Lynda M. Braun Sandra A. Bresnick Craig Pepper Brill Vernon S. Broderick Kristin G. Brown Meg P. Brown Yehudah L. Buchweitz Miriam A. Buhl Warren T. Buhle Sheryl L. Calabro Katharine J. Caplan Robert F. Carangelo Melissa M. Carvalho

Robert M. Castle Alicia Cate Michael B. Chaisanguanthum Cindy Y. Chen Su-Yeon Cho Andrzej Chrzanowski Amanda L. Cohen Paul T. Cohn James Cole Gregory S. Coleman Annemargaret Connolly Keith L. Cooper Arthur Cormier Andrew E. Costa Julia Cottrell Cyrille Couadou Lianne Craig Gardenia P. Cucci John B. Daily Debra A. Dandeneau Stephen J. Dannhauser Richard J. Davis Edward C. Dawson David S. Dederick Paulette Christine Deruelle Leslie A. Dite Madelene Dyer Chrystal L. Dyer-Laroche Evelyn Hsu Ehrlich Ron Elimelekh Matthew R. Elkin Connie M. Ericson Lisa R. Eskow Elizabeth H. Evans Alexandra P. Everhart Gabriel M. Ewing

Garrett Fail

Christy K. Farr

Paul A. Ferrillo

Michael Firestone

Samantha G. Fisherman

Lisa R. Fine

Nick Flynn

Idit Froim

Aaron D. Ford

Martha G. Gadd

Kenneth P. Gavsie

Larry J. Gelbfish

Keith B. Gibson

Stuart J. Goldring

Alejandro Gonzalez

Max A. Goodman

Frederick S. Green

Maya M. Grant

Holly J. Gregory

Arlene A. Hahn

Brett J. Grossman

Zachariah Harrington

Adam C. Hemlock

David A. Hickerson

Penelope Hewitt

Cara M. Hirsch

Stuart C. Hirsch

Laura Hirschfeld

David D. Holahan

Jeffrey D. Hopkins

Konstantin Hoppe

Christine Howard

Peter D. Isakoff

Mark A. Jacoby

Joshua Janow

Shirley Jean

Zhiqing Hu

Mark Hoenig

Oriyan Gitig

Lyuba Goltser

Sarah K. Johnson Virginia H. Johnson Michael Jones Robert F. Jordan Anne-Sophie Julienne Stephen D. Kahn Feh Kalwa Vanessa A. Kaye Watson Monika Kierepa Elyse G. Kirschner Jeffrey S. Klein Jordan K. Kolar Bartosz Krassowski Michele C. Lamberti Alan A. Lascher Erin J. Law Caryn C. Lederer Laura Lehman Dray Elisa Lemmer Marisa A. Leto Richard L. Levine Antoni Libiszowski Jason Lichter Stephen Loden Christopher M. Lopez Arthur Luk Michael J. Lyle Erik R. Maerz Deborah A. Maher Natalie C. Maksin Lavell Malloy Jamie Maples Benjamin Marks Gail J. Marshall Gabriel G. Matus Sylvia A. Mayer Edward McCarthy Tracy L. McCreight

Kristin Leigh McFetridge Andrew McLean Michele J. Meises James L. Messenger Robert L. Messineo Nicole R. Messinger Justin Michaelson Bryan M. Mignone Andrzej Miklas Joshua Milgrim Alan B. Miller Ira M. Millstein Christopher R. Mirick Jeff M. Morneau Debora Motyka Kathleen E. Murphy Douglas A. Nave Ramona Y. Nee Edward E. Neiger Stacy Nettleton Joseph H. Newberg Shayne Hurst Newell Barbara Nichols Robert C. Odle Jr. Temi O. Ofuya Danitra T. Oliver Steven K. Ong Mairead O'Reilly Eric W. Ostroff Christopher R.J. Pace Bethany M. Palmer Deryck A. Palmer Nicholas J. Pappas Meredith Parenti Lianne Pinchuk Robert T. Polemeni Mary Jean M. Potenzone Lydia T. Protopapas

Laura J. Protzmann Sally Pryce Anant P. Raut Penny P. Reid Steven A. Reiss Philip F. Repash Roman Rewald Michael F. Rizzo Christopher V. Roberts Thomas A. Roberts Iris S. Rogatinsky Charles E. Roh Jr. William Rosen Jodi E. Samuels Silke Sandmann Tal S. Sapeika Melanie P. Sarwal Miranda S. Schiller Michaela C. Schmitt Sharon E. Selby Sharon Shachar Cecilia A. Silver Marsha E. Simms Danielle Simon Tamas Simon Randi W. Singer Jose S. Singer-Freeman Richard W. Slack Heather R. Solow Martin A. Sosland David N. Southard Joshua B. Spector Sarah E. Stasny David P. Stone John B. Strasburger J. Sloane Strickler Robert G. Sugarman Jeffrey E. Tabak

Marc S. Tabolsky Jeffrev L. Tanenbaum David J. Taylor Sara C. Temes John H. Thompson Cody C. Tibbetts Sherri L. Toub Cinthia J. Traitenberg Andrew M. Troop Leah W. Turner Douglas R. Urquhart Peter Van Keulen Joanna R. Varon Stefania A. Venezia Marcus E. Villanueva Victoria Vron Ted S. Waksman Brian A. Waldbaum Amanda J. Walker Karl T. Walli Christian J. Ward Douglas P. Warner Irwin H. Warren Victor M. Weinberger Philip A. Weintraub Renee D. Wells Jeff L. White Laura A. Wilkinson Nila Williams Jed P. Winer Jarrad Wright Rachel Xuereb Sharon Youdelman Hagai Zaifman Lukasz Zak Luis G. Zambrano Artur Zawadowski

Weil Gotshal staff members are equally important to our pro bono work. From the Marketing Department's creative insight for our publications, the events and technical staff who assist with the firm's trainings, to our paralegals and administrative colleagues who provide critical support to the attorneys, every member is a valuable contributor to our pro bono success.